09F 09K

NARRATIVE MESSAGE

ADMINISTRATIVE MESSAGE

ROUTINE

R 2909282 MAR 96 ZYB PSN 798488N44

FM COMNAVFACENGCOM ALEXANDRIA VA//40K//

TO AIG ONE ONE ONE THREE SEVEN AIG ONE ONE ONE THREE NINE

INFO CNO WASHINGTON DC//N454//
COMNAVSEASYSCOM WASHINGTON DC//OOT//
CINCLANTFLT NORFOLK VA//N4633//
CINCPACFLT PEARL HARBOR HI//N466//
CNET PENSACOLA FL//OOX//
COM SECOND NCB LITTLE CREEK VA//N002//
AIG ONE NINE ONE

AIG SIX NINE ZERO TWO

BT

UNCLAS ,'/NSlOO//

MSGID/GENADMIN/NAVFAC 40K/Sloo/APR//

SUBJ/DRUG FREE WORKPLACE//

REF/A/DOC/FAR/CLAUSE 52-223-S//
REF/B/DOC/DFAR/CLAUSE 252.223-7004//
REF/C/DOC/DFAR/CLAUSE 233.570-4//
REF/D/DOC/EM-385-1-1/OCT 92//

NARR/REF A IS THE FAR CLAUSE REQUIRING DRUG FREE WORKPLACES. REFS B AND C ARE DFAR CLAUSES FOR A DRUG FREE WORK FORCE. REF D IS THE US ARMY CORPS OF ENGINEERS SAFETY AND HEALTH REQUIREMENTS MANUAL.//

DLVR:FOSSAC NORFOLK VA(1)...INFO

DLVR:PWC NORFOLK VA(1)...ACT

DLVR: NAVUNSEAWARCEN DET FEO NORFOLK VA(1)...INFO

DLVR: NAVDENCEN NORFOLK VA(1)...INFO

DLVR:LANTNAVFACENGCOM NORFOLK VA(1)...ACT DLVR:NAVENVIRHLTHCEN NORFOLK VA(1)...INFO

DLVR:MCSFBN NORFOLK VA(1)...INFO

N1(1)... INFO FOR COMNAVBASE NORFOLK V(5)
02(1) 01(1) 00(1) N3(1) *SYSTEM DID NOT ROUTE*

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RTD:000-000/COPIES:

016488/02486/ 1089 1 DDA 0036 100/06:182

CSN:PDDG0036 100/06:182

PSN-016488 /

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RM.KS/I. ALCOHOL AND DRUG ABUSE COSTS BUSINESS MILLIONS OF DOLLARS ANNUALLY DUE TO LOST PRODUCTION, MEDICAL CLAIMS, ON THE JOB INJURIES, ABSENTEEISM AND THEFT. EMPLOYEES WHO ABUSE ALCOHOL OR DRUGS ARE A DANGER TO THEMSELVES, TO OTHER EMPLOYEES AND THE PRODUCTIVE WORK ENVIRONMENT. SEVERAL RECENT CONSTRUCTION ACCIDENTS HAD ALCOHOL INVOLVEMENT.

- 2. REF A REQUIRES CONTRACTORS WHO RECEIVE CONTRACTS FOR NON-COMMERCIAL PRODUCTS IN EXCESS OF THE SIMPLIFIED ACQUISITION THRESHOLD TO HAVE A CERTIFIED DRUG FREE WORKPLACE PROGRAM. REF B REQUIRES A MORE AGGRESSIVE APPROACH, INCLUDING TESTING AND TRAINING, WHICH MUST BE IMPLEMENTED WHEN CONTRACTS INVOLVE CLASSIFIED INFORMATION, OR THE CONTRACTING OFFICER DETERMINES THAT IT IS NECESSARY FOR NATIONAL SECURITY OR FOR THE PURPOSE OF PROTECTING THE HEALTH OR SAFETY OF THOSE USING OR AFFECTED BY THE PRODUCT OR PERFORMANCE OF THE CONTRACT AS DESCRIBED IN REF C. REF D REQUIRES CONTRACTORS TO ADDRESS HOW THEY WILL PREVENT DRUG AND ALCOHOL ABUSE ON THE JOB IN THEIR ACCIDENT PREVENTION PLAN (APP).
- 3. EXPERIENCE HAS SHOWN THAT THE BETTER CONTRACTORS HAVE A PRO-ACTIVE APPROACH TO PREVENTING DRUG AND ALCOHOL ABUSE ON THE JOB. KEY ELEMENTS ARE: STRONG POLICY STATEMENTS WHICH ARE PUBLICIZED AND ENFORCED, ONGOING EDUCATIONAL EFFORTS TO PREVENT AND ELIMINATE DRUG AND ALCOHOL ABUSE, SUPERVISORY TRAINING, AND TESTING (TO INCLUDE PRE-EMPLOYMENT, POST ACCIDENT, REASONABLE SUSPICION, PERIODIC, AND/OR RANDOM). SEVERAL MANUFACTURERS SELL SALIVA OR URINE ON-THE-SPOT, SINGLE USE DRUG AND ALCOHOL TESTERS WHICH ARE BEING USED WIDELY FOR TRANSPORTATION SAFETY. THIS MAKES EMPLOYEE TESTING EXPEDIENT AND INEXPENSIVE.
- 4. CONTRACTING OFFICER AUTHORIZED REPRESENTATIVES ARE REQUIRED TO REVIEW THE CONTRACTOR DRUG AND ALCOHOL PREVENTION POLICY DURING REVIEW OF THE ACCIDENT PREVENTION PLAN PRIOR TO WORK COMMENCEMENT. ADDITIONALLY, OVERSIGHT OF THE CONTRACTORS PROGRAM IS REQUIRED UNDER THE QUALITY ASSURANCE (QA) PROCESS. INCREASED ATTENTION IS NEEDED TO ENSURE GOVERNMENT PERSONNEL AND FACILITIES ARE NOT PLACED AT RISK.
- 5. REQUEST ADDRESSEES RETRANSMIT THIS MESSAGE TO ALL ROICCS AND CONTRACTING OFFICES. POCS ARE SHELIA DAVIDSON, NAVFACHQ, 804-444-5193, INTERNET SDDAVIDSON(AT)HQ.NAVFAC.NAVY.MIL, MARY WINGARD, NAVFACHQ, 703-325-0959, INTERNET MMWINGARD(AT)HQ(AT)NAVFAC.NAVY.MIL, OR MIGUEL LOPEZ, NAVFACHQ 703-325-9015 INTERNET MELOPEZ(AT)HQ(AT)NAVFAC.NAVY.MIL.

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